

ED&I and Staff Experience in the SW Region

BSW Training Hub

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The Team



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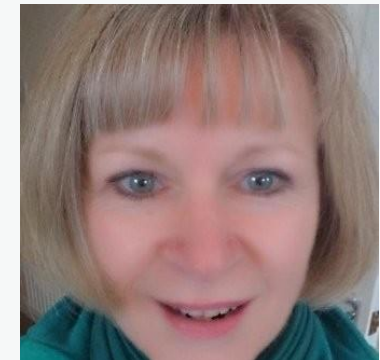
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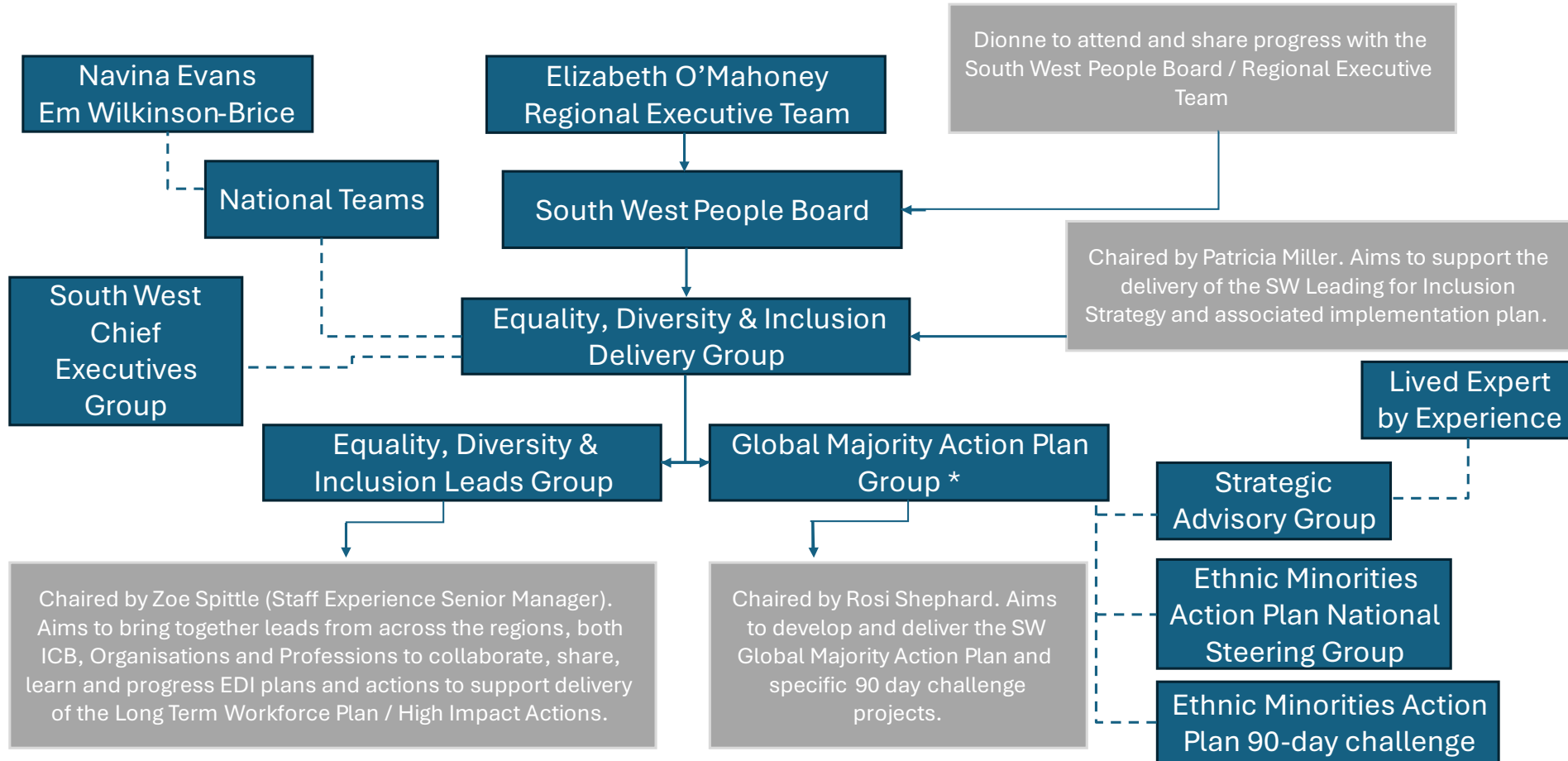
Portfolio

Leadership & Talent	Staff Experience and Equality, Diversity and Inclusion
<ul style="list-style-type: none">•Talent community of practice•Talent pool & pipeline•CEO visibility•Executive director visibility•Regional professional networks•Scope for Growth•System thinking & systems leadership development•Leadership development•Coaching and mentoring	<ul style="list-style-type: none">•Retention, including:<ul style="list-style-type: none">•Embedding Retention into Trusts•5 Retention High Impact Actions•Long Term Workforce Plan•People Promise Exemplar Programme•Segmentation•Operational Planning•Equality, Diversity and Inclusion, including the Nursing and Midwifery Ethnic Minority Action Plan•Health and Wellbeing, including:<ul style="list-style-type: none">•Growing Occupational Health and Wellbeing•Violence Prevention and Reduction•Staff Engagement, including:<ul style="list-style-type: none">•Staff Survey•National Quarterly Pulse Survey

ED&I Work



Reporting / Governance



* The Global Majority Action Plan Group is a Nursing and Midwifery Group

Staff Experience Work



Staff Experience and People Promise Exemplar

Improve Staff Experience and therefore increase staff retention

Support regional collaborative work on the LTWP

Supporting the PPE sites

Understanding and supporting the improvement of the staff experience in the SW

5 retention high impact action