

Newsletter

September 2024



**UWE
Bristol** | University
of the
West of
England

Are you a primary care practice looking to support future healthcare professionals?

The University of the West of England (UWE) is seeking primary care placements for Physician Associate students for the 2024/2025 academic year.

Placement Dates:

- **Primary Care 1:** 4th November to 22nd November 2024 (3 weeks)
- **Primary Care 2:** 26th May to 4th July 2025 (6 weeks)
- **Primary Care Final:** July 2026 (3 weeks, dates confirmed in summer 2025)

Tariff: £488.65 per week (37.5 hours). If you supported 2x 1st-year students and 2x 2nd-year students in a year, the approximate total would be £13,682.20.

Join us in shaping the future of healthcare. For more information or to express interest, please contact: ppoallocations@uwe.ac.uk



What's included:

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and
more!



FOCUS ON - Health Care Assistant Development Opportunities



Tina Fear
Nursing Lead

Please read on to hear about some exciting new opportunities for HCAs working in BSW Primary Care.

The BSW Training Hub is offering some funded development for HCAs wishing to further develop both clinical and non-clinical skills.

The main intention of the offers is to support HCAs to meet the criteria for entry into the Nursing Associate Programme at some point in the future. However, the developmental opportunities also stand alone and are beneficial to both the HCAs, and of course the Practice.

BSW practices have recently been invited to respond in support of three options as follows:-

1. Specifically meeting the criteria for entry into the Nursing Associate Programme via GP Practice Training Ltd
2. Access to clinical/non-clinical skills offered by Wessex LMC or Network for Practices to upskill in line with personal development plans
3. Access to other clinical/non-clinical skills training in line with specific upskilling requirements / personal development plans

Several practices have already responded to this opportunity, have confirmed numbers, and have started the process of accessing the provision.

We will report in a later newsletter re the progress and outputs of these opportunities.

There is still time to benefit from this offer - please contact our Training Hub Educational Facilitator and Nurse Lead for more details via tina.fear@nhs.net.

Funding available to become a Visa Sponsoring Practice

Over 50% of doctors in GP training are International Medical Graduates (IMGs) and typically not eligible for Indefinite Leave to Remain (ILR) in the UK when they qualify and must be employed by a practice with a Visa Sponsorship Licence to continue working in the UK.

20/84 (24%) of BSW practices currently hold Visa Sponsorship Licences. You can help support IMGs into employment by becoming a visa sponsoring practice. This has the advantage of access to an expanded workforce to employ from.



To encourage as many practices as possible, the Training Hub are offering some financial support (cost of licence). To secure funding, please email rachelj.cooke@nhs.net.

10 practices have obtained a Visa Sponsorship Licence (funded by the Training Hub) to date and a further 6 are in the process of applying. Further information and guidance on how to become a sponsor can be found [here](#). Please note; the Training Hub / ICB are unable to fund practices for the cost of Certificate of Sponsorships (CoS), or the Immigration Skills Charge.

Managing Risk and Uncertainty in Primary Care

The Primary Care Academy (South West) would like to invite you to attend “Managing risk and uncertainty in Primary Care” educational session which will be held on:

Wednesday 27 November 2024 at 09:30-12:30

Patients are getting more and more complicated, and it seems things are rarely straightforward these days. This 3-hour interactive workshop will explore some of the strategies we can use as clinicians to help create certainty out of an increasingly complex world!

To register your interest for this event, please complete the booking form: <https://forms.office.com/e/wVtC9s749g>



GPA Assistant Programme Launched in the Southwest

Sysco has been awarded the contract to manage the General Practice Assistant (GPA) Programme in the Southwest, supported by Devon Training Hub. Accredited by Pearsons, the programme offers a Level 4 GPA qualification, equivalent to a Foundation degree and 10 CPD credits.

Key Details:

- **Eligibility:** There are no formal qualification requirements. Candidates should be considered competent from their experience as practice administrators or healthcare assistants and possess a current Enhanced DBS disclosure.
- **Purpose:** Equip learners with the skills and knowledge to become competent GPAs, capable of handling administrative and basic clinical duties.
- **Programme Structure:** Self-directed learning with one day per week dedicated to online learning and hands-on experience under a GP mentor.
- **Duration:** 9 months
- **Cost:** Free, with a total of £2,120 paid to participating GP practices for supporting a GPA trainee.
- **Application Deadline:** 31 October 2024

Watch how a GP practice in the Northwest has successfully implemented the GPA role: [YouTube Video](#).

For more details and to apply, visit the [application form](#).

Personalised Care Corner

Induction and Information sessions

The Training Hub Personalised Care Lead is offering induction and information sessions for new and existing Personalised Care colleagues and managers.

Please email veronica.kuperman1@nhs.net to book.



Reimbursement of Visa Costs for Newly Qualified GPs

From 30 April 2024, NHS England ceased to directly reimburse Newly Qualified GPs for any visa related costs. The existing funding for visa costs have instead transferred directly to ICBs, included as part of System Development Funding (SDF) for Primary Care.

BSW ICB have chosen to continue to offer visa cost reimbursement from 01 May 2024 – 31 March 2025, as part of plans to support GPs in the local area.

Only fully qualified GPs who have completed their training and are being employed and sponsored as a GP within BSW are eligible for these reimbursements.

Please see the new [Visa Reimbursement Form](#) which outlines the full guidance. For any queries, please contact rachelj.cooke@nhs.net.

Dealing with Challenging Mental Health Presentations Virtual Workshop

The Primary Care Academy (South West) would like to invite you to attend “Dealing with Challenging Mental Health” educational session which will be held on:

Wednesday 20 November 09:30-12:30

Patients who present with complex mental health issues can be emotionally draining for clinicians, but can also end up being long consultations, leaving clinicians running behind which is stressful for everyone (especially the next patient who then thinks up more problems for you while they are waiting!)

To register your interest for this event, please complete the booking form:

<https://forms.office.com/e/iKM6uzN5km>

DON'T MISS OUT!

Lunchtime Bite-Sized Equality, Diversity & Inclusion (ED&I) Training

- 03/07/24: Episode 1: Promoting Inclusion and Valuing Diversity kicked off the first in a series of ED&I sessions. Access the recording [here](#).
- 14/08/24: Episode 2: Unconscious Bias. Recording coming soon.
- 02/09/24: Episode 3: Neurodivergence and the NHS
- 01/10/24: Episode 4: ED&I and Staff Experience in the SW Region

Check out [this page](#) to find out more and book your place.

BSW Primary and Community Care Training Hub

TRAINING HUB

NEW! 2024

presents

Lunchtime Bite-Size

30-minute ED&I Online Training Events

EPISODE 3: NEURODIVERGENCE IN THE NHS

DATE: MONDAY, 2ND SEPTEMBER 2024
TIME: 12:30 PM - 1:00 PM
TEAMS MEETING ID: 373 568 434 357
Passcode: w8x42H

GUEST: JAMES EAMES, SSHINE
STAFF & STUDENT HEALTHCARE INITIATIVE FOR NEURODIVERSITY AND EQUITY

FOR: ALL MULTIDISCIPLINARY PRIMARY CARE PROFESSIONALS

ORGANISED BY: ISAAC FRANK, ED&I FELLOW, BSW TH

IFRANK@NHS.NET TO BOOK
OR JOIN USING ABOVE TEAMS ID

Training Hub Team



Liz Alden
Clinical Lead
(Portfolio with GP Education)



Rachel Cooke
Projects Lead (GP Flex
Pool / Staff Survey Lead)



Hannah Cornish
GP Fellow
(Education)



Helen Edwards
Admin Lead



Tina Fear
Nursing Lead



Kevin Foreman
Lead for Apprenticeships,
AHPs, & Advanced Practice



Isaac Frank
Near Peer GP Fellow



Veronica Kuperman
Personalised Care Lead



Jim Petter
Paramedic Lead &
Workforce Planning



Ros Petrie
Population Health
GP Fellow



Jo Sinclair
GP NQF & GP
Retention Lead



Jacqui Simmonds
Legacy Nurse &
GPN Support



Roger Stead
Senior Project
Manager (BEMS)



Sarah Taylor
Population Health GP
Fellow



Will Wallage
Clinical Lead & Learning
Organisational Approval
Lead



Di Walsh
Training Hub
Programme Lead &
Wellbeing Lead



Website: www.bswtraininghub.nhs.uk



Email: bswicb.traininghub@nhs.net



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