



### 'Student Nurses on Tour'

Tina has been working hard to promote primary care as a 'first career choice' for student nurses following qualification. This is the second 'Students on Tour' event where she and a colleague facilitated seven student nurses from Oxford Brookes University and University of Gloucester going into Lodge Surgery in Chippenham to undertake health checks at a weekend for those who were unable to attend in surgery time. The aim of the event was to provide an opportunity for students to experience autonomous practice and decision making.

"This was a very valuable learning opportunity" stated Tina. "Student worked in pairs with support from myself and my colleague Nurse Vicky Hyde an experienced General Practice nurse. This event gave them an additional opportunity for working in a Practice once qualified. They experienced some abnormal readings in blood pressure and cholesterol and implemented action plans to support their decisions. Some of these nurses have already decided to work in primary care on qualification."

**Tina Fear -  
Educational  
Facilitator Lead  
for nursing BSW  
Primary &  
Community Care  
Training Hub**



**NEW**

### Want to improve Digital Access for your patients?

**Contact us online**  
Need help with a medical or admin request?  
New request  
systemconnect

**accurx** **systemconnect**  
**patches**  
Contact your local BSW Admin Fellow to find out more and ask for support!

**Triage Tools Enable Practices to;**

- Meet patient needs, by providing inclusive, straightforward online and telephone access.
- Understand all need through structured information gathering
- Prioritise and allocate need safely and equitably
- Make best use of the multi-professional team
- Improve efficiency of processes and reduce duplication

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### What's included:

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and more!



## FOCUS ON - Introduction to Primary Care for Non-Clinical New Starters

The Training Hub commissioned the Practice Manager's Association (PMA) to deliver an induction programme for non-clinical staff to cover the key areas that need to be addressed when working in a GP practice. The aim was to support practices to ensure that newly recruited staff are equipped to deal with the day-to-day challenges in a new role, which will improve their resilience and their health and wellbeing, and improve staff retention. The 12 interactive 1- hour web workshops were tailored to provide essential insights into Primary Care adopting a comprehensive approach to grasp important details. The final session was delivered on 23rd May, and we are delighted that the feedback received so far from attendees and practices has been positive.



**Helen Edwards**  
Admin Lead -  
BSW Primary Care &  
Community Care  
Training Hub



## Community Health and Wellbeing Apprenticeship (Level 3) - Employer engagement event

Don't forget about the Community Health and Wellbeing Apprenticeship Employer Engagement Event. For more information, please email [bswicb.traininghub@nhs.net](mailto:bswicb.traininghub@nhs.net)

03 July 2024, 10:00 – 12:00 MS Teams



Office for Health  
Improvement  
& Disparities

NEW!

## Community Nursing and General Practice Celebration Event 2024

NHSE Regional Nursing Directorate are delighted to announce the return of the General Practice Nursing Celebration Event, last held in June 2023. This year, the new event is for both Community Nursing and General Practice Nursing and will be held in the evening of the 16th September at Sandy Park in Exeter. Send [completed nomination forms](#) back to [england.southwestgpn@nhs.net](mailto:england.southwestgpn@nhs.net).



NEW!

## South West Public Health Development School 2024

Date: October 16th 2024

Location: HYBRID: Taunton Rugby Club, Veritas Park, Hyde Ln, TA2 8BU & MS Teams

The South West Population and Public Health Academy are pleased to announce that the 2024 South West Public Health Development School will take place on **Wednesday 16th October 2024**.

Registration will open in due course and be updated on [their website](#).





## Learning Organisation Approval Process

The Primary Care Learning Organisation Toolkit sets out the new approval process, procedure and documents.

Historically approval to host trainees or students was granted to practices and their supervisors by multiple organisations e.g., Approved Education Institutions (AEI's), Health Education England (HEE), School of Primary Care.

Approval will now be given to a Learning Organisation, ideally based on a Primary Care Network (PCN) footprint. The aim is to approve Learning Organisations as sites for multidisciplinary learners - it streamlines and reduces the number of reapproval visits and audits required.

NHS England South West has produced a short video to help general practices and PCNs understand the streamlined process and procedure for approval as 'learning organisations', so they can host trainees and students. The film helps explain the new system, which was introduced last year in line with the NHSE Quality Framework to create a single approval route for hosting learners across a range of disciplines.

The Learning Organisation Approval process assesses your Learning Organisation (usually over a PCN footprint) via submission of appropriate evidence and a visiting panel (via MS Teams).



This will result in a recommendation to the NHSE Quality Assurance Group for Primary Care Learners regarding the suitability to become an approved Learning Organisation. This would enable the Learning Organisation to host placements for all multidisciplinary learners.

It does not commit any practice to making any changes to placements or ways of working or having to work at scale.

It does not change that funding still flows to a named trainer in a named practice.

If there was a concern or limitation at one practice, it does not stop placements in another practice.

It does not specifically consider ARRS learners but is for placements where trainer grant or tariff funding is paid.

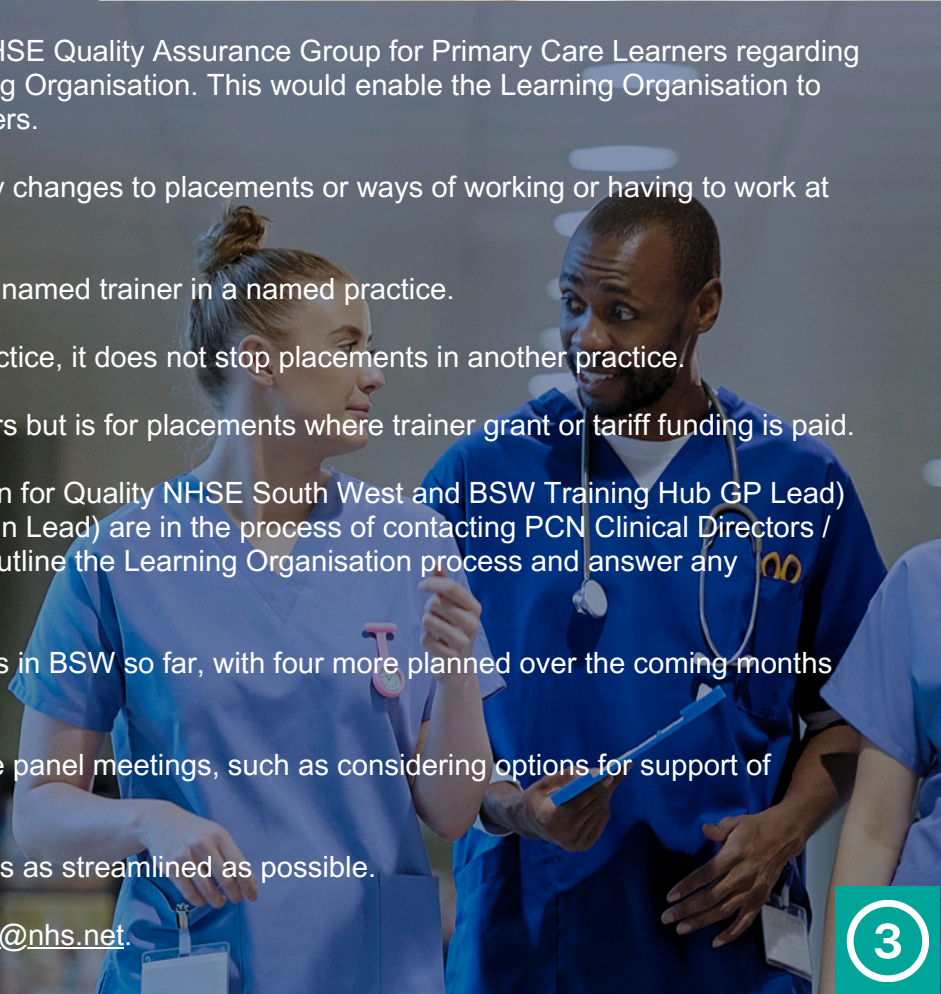
Dr Will Wallage (Primary Care Associate Dean for Quality NHSE South West and BSW Training Hub GP Lead) and Rachel Cooke (Governance/Quality Admin Lead) are in the process of contacting PCN Clinical Directors / PCN Managers for a 30min informal chat to outline the Learning Organisation process and answer any questions.

We have approved six Learning Organisations in BSW so far, with four more planned over the coming months and the remainder to be completed by 2027.

Practices have reported benefits of supportive panel meetings, such as considering options for support of supervisors.

We are keen to support and make this process as streamlined as possible.

For any queries, please contact [rachelj.cooke@nhs.net](mailto:rachelj.cooke@nhs.net).



## Funding available to become a Visa Sponsorship Practice

- Over half of the doctors in GP training are international medical graduates (IMGs). This percentage is even higher for those training in the BSW area. Many of these doctors who are on Skilled Worker Visa (formerly Tier 2 Visa) are typically not eligible for indefinite leave to remain (ILR) in the UK when they qualify and must be employed by a practice with a Visa Sponsorship Licence to continue working in the UK.
- In BSW many of the IMGs completing their GP training would like to stay in the area and are looking for employment. But only 20% of BSW practices currently hold Visa Sponsorship Licences.
- You can help support them into employment with your organisation by becoming a visa sponsor. The next few practices that come forward to apply for a Visa Sponsorship Licence will be supported by the BSW Training Hub.
- To secure this funding and become a sponsoring practice, please email [rachelj.cooke@nhs.net](mailto:rachelj.cooke@nhs.net).
- Further information and guidance on how to become a sponsor can be found [here](#).
- The Home Office [announced](#) that from 06 April 2024, employers that already hold a sponsorship licence will no longer be required to apply for a licence renewal after four years. There is no action needed for employers. If a practice has a sponsorship licence that is due to expire on or after this date, the Home Office will automatically extend the expiry date on the licence by 10 years. This will help reduce visa sponsorship related admin and costs for practices.



## NEWS2 Update and Refresher

04 June 2024 | 13:00-14:00 | Microsoft Teams

Organised by Lily Dixon (First Contact Practitioner Education Lead) and BNSSG Training Hub, this FREE, online training will provide a talk from Alison Tavare (GP and Primary Care Clinical Lead at Health Innovation West of England). [Register your interest here.](#)

**NEWS2 Update and Refresher**  
4th June 2024 | 13:00-14:00 | Microsoft Teams

**What is this, and who is it for?**

Organised by **Lily Dixon** (First Contact Practitioner Education Lead) and **BNSSG Training Hub**, this FREE, online training will provide a talk from **Alison Tavare** (GP and Primary Care Clinical Lead at Health Innovation West of England).

This session will help you to:

- Understand more about **NEWS2 (National Early Warning Score)**
- Understand **how NEWS2 can support you** in your clinical practice
- Understand **how NEWS2 can improve communication** with colleagues in other settings
- Learn about the **evidence for the use of NEWS2** in non acute settings
- Opportunity to **learn from practical case studies**

This training is for **all Primary Care clinicians in the South West.**



# Training Hub Team



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Clinical Lead



**Rachel Cooke**  
Governance Lead &  
GP Flexible Pool  
Lead



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**Shaya Chivers**  
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