



Newsletter

April 2024



BSW PRIMARY AND COMMUNITY CARE
TRAINING HUB

Webinar in preparation for the General Practice Staff Survey (GPSS) results

Practices and PCNs who participated in Year 1 of GPSS are invited to attend a pre-release webinar for 2023 results, hosted by the survey provider and NHSE. Please register using the following link: [GPSS Pre-release Event Webinar](#) and hold the **11th of April 14:00-15:30** in your diaries. Diary invitations with joining details will be shared 24 hours before the event. The session will provide detail on:

- survey participation
- an overview of organisation reports
- an overview of PCN reports and,
- how to make use of the data locally.



Free webinars for early detection of cancers

Designed collaboratively by GPs, education specialists, clinical experts, and patients, Gateway C is a comprehensive resource hub dedicated to empowering healthcare professionals to identify early cancer diagnosis. Explore an array of informative and interactive courses and podcasts tailored to enhance your clinical expertise. From simulations to filmed case studies, specialist interviews, and engaging activities, Gateway C equips you with practical tools to navigate challenging clinical scenarios effectively. [Visit today.](#)



Funding available to become a Visa Sponsorship Practice!

Over half of the doctors in GP training are international medical graduates (IMGs). This percentage is even higher for those training in the BSW area. Many of these doctors who are on Skilled Worker Visa (formerly Tier 2 Visa) are typically not eligible for indefinite leave to remain (ILR) in the UK when they qualify and must be employed by a practice with a Visa Sponsorship Licence to continue working in the UK.

In BSW many of the IMGs completing their GP training would like to stay in the area and are looking for employment. But only 15 of 87 (17%) BSW practices currently hold Visa Sponsorship Licences.

You can help support them into employment with your organisation by becoming a visa sponsor.

The next few practices that come forward to apply for a visa sponsorship licence will be supported by the BSW Training Hub. To secure this funding and become a sponsoring practice, please email rachelj.cooke@nhs.net.

Further information on the process and how to apply for a licence can be found [here](#).

The Home Office has [announced](#) that from 6 April 2024, employers that already hold a sponsorship licence will no longer be required to apply for a licence renewal after four years. There is no action needed for employers. If a practice has a sponsorship licence that is due to expire on or after this date, the Home Office will automatically extend the expiry date on the licence by 10 years. This will help reduce visa sponsorship related admin and costs for practices.

What's included:

- ✓ Focus On: Physician Associate Placements - [page 2](#)
- ✓ ED&I training event - Differential Attainment - [page 2](#)
- ✓ Discover the power of mentorship! - [page 3](#)

- ✓ GP Update Study Day - [page 4](#)
- ✓ SWLDC Webinars - [page 3](#)
- ✓ Working Well Through Menopause - [page 4](#)

and more...!



FOCUS ON - Physician Associate placements

The **University of the West of England (UWE)** is embarking on an initiative to expand placement opportunities for Physician Associate (PA) students across the Southwest. Responding to the NHS Long Term Workforce Plan's targets of over 1,500 PA training places by 2031/32, UWE aims to bolster placement provision, particularly within primary care settings, to meet these demands.

UWE's MSc Physician Associate Studies programme, launched in 2016, has garnered recognition for its excellence in simulation training and integrated learning approaches. Led by a diverse team of medical professionals, including doctors, graduate PAs, and a clinical pharmacist, the programme offers a comprehensive curriculum to equip students with the necessary skills for clinical practice.

PA students undergo rigorous postgraduate training, including 90 weeks of intensive coursework and clinical practice. Students on the PA programme at UWE typically undertake between 12 and 15 weeks of primary care placement, usually interspersed throughout both years of their studies as condensed three-week blocks. Previously these have taken place in November, March and June (first year) and June-July (second year). Upon completion, they must pass the Physician Associate National Examination (PANE) to practice. PAs play a vital role in patient care, from conducting medical histories and physical examinations to formulating diagnoses and treatment plans.

Furthermore, recent legislative developments, such as the Anaesthesia Associates and Physician Associates Order (AAPAO) passed into law in March 2024, pave the way for General Medical Council (GMC) regulation of PAs. The GMC, in collaboration with professional bodies like the Faculty of Physician Associates, will define the PA scope of practice and oversee regulation.

For those interested in learning more or collaborating with UWE, resources and information are available on the UWE website and relevant professional bodies' websites.



Kevin Foreman,
BSW Training Hub
Lead for
Apprenticeships,
AHPs, and Advanced
Practice



Explore further:

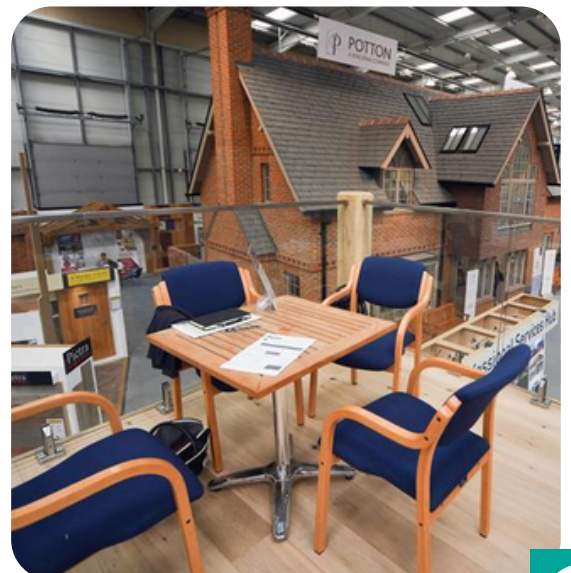
- [UWE Physician Associate Studies Programme](#)
- [Placement Information](#)
- [Code of Conduct for PAs](#)
- [Competence and Curriculum Framework](#)
- [GMC Shared Learning Outcomes](#)
- [GMC Education for Physician Associates](#)

NEW!

Attention Multidisciplinary Primary Care Educators! Join the ED&I training event on **Differential Attainment**

Save the Date: 17th April 2024 09:30-12:30

Join in for an insightful seminar led by Dr. Silvana Romero Brown and Dr. Isaac Frank at the National Self Build and Renovation Centre in Swindon. Topics such as Differential Attainment, Reflection on Feedback, and Challenging Conversations will be explored. This event is designed to empower educators across disciplines by facilitating discussions and sharing practical insights. It's a valuable opportunity to enhance your teaching journey and connect with peers in the field. **Secure your free spot today for this enriching session by emailing helen.hicks10@nhs.net**





Unlocking Expertise: Join the South West Learning Disabilities Collaborative (SWLDC) webinars

You're invited to the upcoming South West Learning Disabilities Collaborative (SWLDC) webinars on **29th April 2024 and 17th June 2024**. These webinars provide a platform for professionals across the South West to share experiences, ideas, and learning to improve outcomes for people with learning disabilities. Topics covered include annual health checks, reasonable adjustments, the Learning Disabilities register, and more. Clinical staff can expect insights on identifying deterioration, mental capacity assessment, and common clinical conditions. **Register now:**

1. **Introduction to Learning Disabilities for Primary Care** (aimed at all primary care staff and care providers)
2. **Introduction to Learning Disabilities for Primary Care 2: Clinical Considerations** (aimed primarily at clinical staff)

Exciting updates from Humble Health Conference



The Humble Health team is excited to announce that preparations for their upcoming conference are in full swing! They've unveiled a new program, video, and website, all set to enhance your conference experience. Get a sneak peek of what's in store:

- Explore the latest updates and details about the Humble Health Conference [on the website](#).
- [Watch an exclusive preview of the conference highlights on YouTube](#)
- Plan your itinerary with the comprehensive conference programme. [Download it here](#).

Discover the power of mentorship!

Whether you're embarking on a new role, thinking about your work and career, facing changes or promotion, or just fancy some support in your working life, being mentored could be right up your street!

Mentoring has various definitions, from 'a learning relationship', to: 'helping someone become better at helping themselves'. In truth, mentors have several roles, including a sounding board, listener, critical friend, facilitator, networker, coach, and even a role model. Each mentoring relationship is different. Some are more intense and last some time, others are brief and related to a specific situation.

The BSW Training Hub is unique in providing professionally trained mentors. They come from a variety of work backgrounds in primary care within our region. As a mentee, mentors can offer you objective, constructive and supportive discussions about you and your working life. Sessions are monthly and one-to-one via Teams. Mentors are here to work with you on whatever aspect of your working life you would like to discuss – it's confidential and it's **your** time to talk about what you want.

Mentoring can support an individual by encouraging independence and self-development whilst helping to identify opportunities for future development. The improvements in performance can lead to increased job satisfaction and also help to support the link between an individual's role and their impact on patient care, benefiting the organisation and the wider NHS. Make some **you** time! Join our mentoring scheme! **For further details write to:** bswicb.traininghub@nhs.net.

Lantum - does your practice need GP Locum cover?



If your practice would like to try using Lantum (workforce management platform) to cover gaps in rotas with GP locums, please contact rachelj.cooke@nhs.net to get set up and start posting. A limited number of licences remain available (with all booking, commissioning and licence fees covered by BSW ICB) until November 2024.

Feedback from BSW practices currently using Lantum include:

- "Without Lantum I wouldn't have half the sessions filled, and because of Lantum, I have been able to make contacts with GPs, which has even led to offering a permanent position to a GP".
- "I find this a transparent and reliable platform for accessing a quality locum pool hence why I am a repeat customer. No problems with building relationships with locums through this platform".
- "Thanks to Lantum, we have been able to build a solid cohort of Locums that I am able to contact regular locums in a pinch..... I can't really fault Lantum in any way".



Last few places remaining! Explore 'Hot Topics' Courses with the Training Hub

The Training Hub has obtained a number of licences for the 'Hot Topics' courses offered by NB Medical. These are for staff who are eligible for the CPD funding* from NHSE which is held by the Training Hub. If you fit the criteria and have not yet fully used your CPD allowance for this year, you may wish to take advantage of one of these subscriptions. The annual subscription would give you up to **100 hours of online training** in a variety of topics relevant to primary care that you can undertake in your own time. The 'Hot Topics' sessions include training for:

- Diabetes in Primary Care
- Paediatrics and Child Health in Primary Care
- Managing obesity and overweight patients
- Primary Care nursing
- Women's health
- Mental health
- Abnormal blood results
- Cancer for primary care



If you are interested in this, please contact bswicb.traininghub@nhs.net, giving your name, role, and the name of your practice/PCN. * 'Eligible' staff are Registered Nurses, Nursing Associates, Physiotherapists, Paramedics, Podiatrists and Therapists who are employed in BSW practices.

Working well through menopause

Working on the frontline in healthcare, in busy, high stress, high stakes roles, menopause can be particularly difficult to cope with. We often blame ourselves for 'not coping' or our colleagues for not recognising the enormous impact it can have on us and others. But it doesn't have to be like this. There are small things we can do which can make a huge impact.

So this month, Dr Claire Kaye, former GP, and career and confidence coach is joining us for a Work Well Webinar to help you learn:

“Working well through menopause”

Tuesday 16th April at 19:30.

Use this link to register for the free session AND get access to recordings of the previous trainings

You'll learn:

- Just what is menopause and why does it matter so much?
- Practical tips and tricks to work well through the menopause
- What your organisation to do that will actually make a difference



Register for the GP Update Study Day Live Course - 10th July

A highly engaging and interactive online course, from the comfort of your home (or practice)! Topics covered include the latest changes in evidence and guidelines relevant to Primary Care. Your presenter will host the course live from their TV Studio, run interactive polls and Q&A sessions, and offer practical tools to help you change your practice straightaway.

Click here to book.

Personalised Care Corner

A space dedicated to Personalised Care Practitioners and Managers.

Coffee and Connect

An opportunity to network with colleagues in the same role or working in the same locality.

- **Care Coordinators Coffee & Connect:** Wednesday 24 April 12.30-13.30
- **Health & Wellbeing Coaches Coffee & Connect:** Monday 29 April 12.30- 13.30
- **Team Leader and Managers Coffee & Connect:** Monday 13 May 9.30- 10.30
- **Social Prescribers Coffee & Connect:** Monday 20 May 12.30- 13.30

If you haven't received an invite and would like to attend please email Veronica.

Team on TEAMS

If you would like to be added to our Teams channel, please email Veronica.

Induction and Information sessions

The Training Hub Personalised Care Lead is now offering induction and information sessions for new and existing Personalised Care colleagues and managers. Please email Veronica to book.



Training Hub Team



Liz Alden
Clinical Lead



Rachel Cooke
Governance Lead
& GP Flexible
Pool Lead



Hannah Cornish
GP Fellow



Shaya Chivers
Admin Fellow



Helen Edwards
Admin Lead



Tina Fear
Nursing Lead



Kevin Foreman
Lead for
Apprenticeships,
AHPs, and Advanced
Practice



Isaac Frank
Near Peer GP
Fellow



Andrew Girdher
GP Fellow
(Digital)



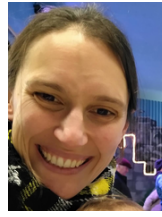
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Chelsea Markham
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Jo Sinclair
GP NQF and
Retention Lead



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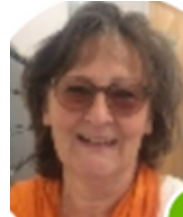
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