

Newsletter

November 2023



Developing Aspirant Leadership Programme for Ethnic Minority Nurses and Midwives

A pilot programme to empower and develop ethnic minority nurses and midwives (band 6 - 8a) towards achieving more and becoming a senior leader. Applications close on Friday 1st December 2023. More details? Email [Alicia Messiah](mailto:Alicia.Messiah).

Additional £5000 per practice employing Return to Practice Nurses

In order to support employers to grow their workforce and to enable experienced nurses and midwives to return to the NMC register and back into practice, NHS England South West are funding an enhanced offer of an additional £5,000 per returner. For further details please see [here](#).

GP Assistant Training

The tender process for delivery of the GP Assistant training programme has now been completed and the contract awarded to Sysco who will work alongside Devon Training Hub. The programme will give learners a verified Level 4 GPA qualification. All learners must have a GP Mentor willing to support them. There will be a total of £2120 paid to PCNs and GP practices per GPA. This would be split between £1,700 plus a further £420 for the GPA mentor. Therefore, a total of £2,120 will be paid directly to the GP practice taking part. The £1,700 is to be used to support protected learning time for the GPA whilst they are undertaking the learning programme. The £420 is to support 1:1 sessions and mentoring time.

- [GPA Application process](#)
- For further information contact sarah.stapleton3@nhs.net

AHP Virtual Co-Production Workshops

Explore and consensus-build on what 'under-recognised' in research career progression means for AHPs and AHP support workers across the South West. For more information email katie22.williams@uwe.ac.uk. To be involved, use [this link](#).

Nursing and Midwifery Return to Practice Webinars

The South West Return to Practice team will be holding a series of monthly webinars for nurses and midwives who have a lapsed UK Nursing and Midwifery Council registration and are looking to return to practice. Click [here](#) to register and for more information.

NHS Knowledge and Library Hub

The [NHS knowledge and Library Hub](#) gives you a single-entry point to quickly connect to high quality, trusted evidence. A simple search covers thousands of journals, e-books, guidance and ready to use information like clinical decision tools such as British Medical Journal Best Practice and National Institution for Health and Care Excellence guidelines (NICE). The Hub is a great place to start any search, and get free, carefully selected content for the health and care workforce, students and trainees. For an enhanced experience use your [NHS Open Athens](#) account. For more information, see [poster here](#).

Fully funded places still available on LEADS

BSW Academy still have fully funded places left on the BSW System leadership programme – LEADS.



- The start date of the programme is now **November 15th**
- The deadline for applications is **November 8th**

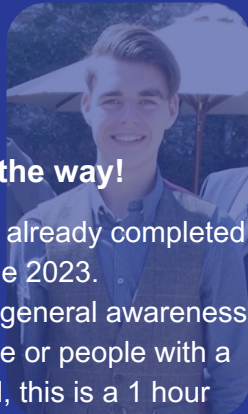
Please find attached to email an application form to fill in and return to v.ongley@nhs.net.

New Qualification for Support Staff

The BSW Academy & Wiltshire College are offering a new qualification for support staff (clinical & non-clinical) across health & social care called **BSW Higher Development Award** which covers levels 1, 2, and 3 and can be accessed at any level. All level 2 and 3 qualifications are fully funded whilst level 3 costs £724. To express your interest or to find out more, please email v.ongley@nhs.net.



OLIVER'S
CAMPAIGN



BSW Academy leading the way!

Over 1250 colleagues have already completed the Tier 2 training since June 2023.

Tier 1 - for those who need general awareness of the support autistic people or people with a learning disability may need, this is a 1 hour online interactive session and will be available soon.

Tier 2 training is for those who may need to provide care and support for autistic people or people with a learning disability, this is a full day face to face session.

There are 6 Tier 2 sessions per week available across multiple venues provided by partners across BSW. To find out more and book visit [here](#). Prior to booking, colleagues are required to complete Part 1 of this training which is an E-learning module which can be accessed [here](#). For further information on Oliver's story, visit [here](#).

Men's Peer Wellbeing Sessions

Starting on 17 October, you are invited to join our men's peer wellbeing sessions, a safe space for open discussions with 6-8 other men to talk confidentially about your health and wellbeing. [Click here to find out more](#)

**MEN'S PEER
WELLBEING
SESSIONS**

General Practice Staff Survey – Have Your Say

Thank you to over 32% of colleagues on participating practices' staff lists who have completed the NHS General Practice Staff Survey so far. This is a good response rate, and it is important that those working in general practice are heard.

The survey is open until 24/11/2023 so there is still plenty of time if you haven't yet had the chance to have your say. We continue to encourage those who have received a survey invitation to complete as soon as possible and share your views. Individual reminders with a link to complete the survey are emailed regularly from Picker, the external survey provider. Responses to questions are completely confidential and anonymous. As staff send their responses directly to Picker, there is no way that anyone will be able to link data with a particular individual. Results will be available in March 2024.

We have supplied some further information and materials to promote the survey within your practices which are available to download [here on TeamNet](#). For any queries about the survey, please contact rachelj.cooke@nhs.net.

Visa Sponsorship Guidance and Support



Guidance materials to support practices with obtaining a visa sponsorship licence, including processes you must follow to sponsor a worker once you have obtained your sponsor licence can be found here: [Wessex LMCs: UK Visa Sponsorship Licences \(formerly known as Tier 2\)](#).

BSW Training Hub have secured some funding to help the next four practices that come forward to apply for a visa sponsorship licence. Full details can be found [here](#) and for any queries, please contact rachelj.cooke@nhs.net.



FOCUS ON - Admin Staff in Primary Care

Admin Fellows: The Training Hub has recruited 4 Admin Fellows - Chelsea Markham (BEMS), Maggs Lodge (Chew Valley), Michelle Trenwith (Castle Practice) and Shaya Chivers (Westrop Medical Practice), who will be working with Dr Andrew Girdher to support BSW GP practices to implement digital access in designated practices and other related projects over the next 12 months. They will be working for the Training Hub 1 day each week and have a wealth of admin and managerial experience between them.

Admin Network Drop-In sessions: Aimed at all reception/admin/secretarial staff in primary care; we hope this is an informal opportunity to network, share ideas and ask questions. The next session is scheduled for **Wednesday 15th November 13:30-14:15** – Hilary Fairfield and Kevin Foreman will discuss career pathways and apprenticeships. Details have been circulated to practices- please [contact us](#) for the link to join if you haven't received it.



Personalised Care and Health Coaching Skills

Developed by the SW Personalised Care and Health Coaching Skills Collaborative, places are now available on these courses accredited by the Personalised Care Institute.

Introduction to Personalised Conversations (Part 1) - Suitable for all practitioners within the Health and Social Care workforce and community teams. It introduces participants to the principles of personalised care and health coaching skills.

Personalised Care & Health Coaching Conversations Skills (Part 2) - Part 1 and part 2 together create a programme for professionals with a special interest. Part 1 must be completed first.

Both courses are carried out **over 4 days**, all of which need to be attended in order to successfully complete the training. Each session will run from 9:30am – 13:30pm and be delivered **online**.

Please find attached advert for dates, times and booking information. Please note that all bookings will be via the [Course booking form](#).



Personalised Care Corner

A space dedicated to Personalised Care Practitioners and Managers.



Coffee & Connect

An opportunity to network with colleagues in the same role or working in the same locality.



Care Coordinators Coffee & Connect:
Monday 13th November 12:30- 13:30.



Health & Wellbeing Coaches Coffee & Connect: Monday 20th November
12:30- 13:30.

If you haven't received an invite and would like to attend please contact:
veronica.kuperman1@nhs.net.



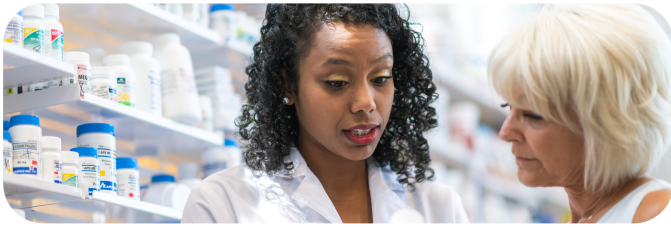
Team on TEAMS

A new team on TEAMS has been set up to bring together Personalised Care colleagues. If you are not a member yet and would like to be included please contact:
veronica.kuperman1@nhs.net.



Induction and Information Sessions

The Training Hub Personalised Care Lead is now offering induction and information sessions for new and existing Personalised Care colleagues and managers. Please email veronica.kuperman1@nhs.net to book.



Survey for Social Prescribing Link Workers

The NHSE Social Prescribing Team has published this year's annual [Social Prescribing Link Worker \(SPLW\) survey](#), which gives SPLWs the opportunity to share their experiences and perspectives of their role over the last 12 months. Responses from previous years have led to changes to IT equipment access, supervision, and flexible working patterns, as well as informing the development of the [SPLW Workforce Development Framework](#) and improving the [e-learning modules](#). The survey will remain open until **Friday 3rd November 2023**.



GP Flexible Pool Update - Lantum

The GP flexible pool in partnership with Lantum will continue but at a reduced service for GPs only (excluding nurses / any other staff type) and for a **maximum of 29 BSW practices** to use until **November 2024**.

For the 19 practices currently using Lantum there will be **no disruption in service**, and you can continue using as you normally would to post out vacant sessions and book GP locums only. Additional scope and resilience has been built in for an additional 10 practices to use the service. Lantum will remain free for 29 practices in total to use (with all booking, commissioning and licence fees covered by the ICB) until November 2024.

If you are a practice who has not benefited from Lantum in the past but wish to try again now that the pool of GPs is more established, please contact rachelj.cooke@nhs.net in the first instance who can arrange for you to have a refresh on how to use the system and to ensure we remain within our 29 practice licence limit across BSW.

You can read the full comms sent to all Practice Managers on 09/10/2023 [here](#).

Personalised Care Annual Event



18th January 09:30 – 16:00

A training and networking event for Care Coordinators, Health and Wellbeing Coaches, Social Prescribers and Personalised Care Managers.



Somerdale Pavilion, Keynsham, BS31 2FW

To secure a place, please complete the booking form, [here](#), or contact veronica.kuperman1@nhs.net.



Introduction to Genomics in Primary Care

The South West Genomic Medicine Service Alliance together with the South West Primary Care Academy invites all primary care staff to a free half day, virtual session. Click [here](#) to register.

The programme will include:

- The background to genomics and its use in the NHS.
- How to apply genomics in your practice, using the National Genomic Test Directory and how to identify cases suitable for testing.
- Interpretation of genomic test results and what happens next.
- Educational resources and support available to you, through every step of the pathway.



Tuesday 5th December 2023



09:30-12:30



Virtual via MS Teams

Aftercare Wellbeing Course



Run by CARE, this course will offer a unique experience through supporting from a personal perspective, with a focus on **self-care, wellbeing, and resilience**. To register, click [here](#). For more information email care@napc.co.uk.



6 x 30min weekly sessions



Tuesdays from 13:00-13:30



From 14th Nov - 19th Dec 2023



Training Hub Team



Liz Alden
Clinical Lead



Rachel Cooke
Governance Lead
& GP Flexible
Pool Lead



Hannah Cornish
GP Fellow



Shaya Chivers
Admin Fellow



Helen Edwards
Business
Support Officer



Hilary Fairfield
Training and
Development
Manager



Tina Fear
Nursing Lead



Kevin Foreman
Lead for
Apprenticeships,
AHPs, and
Advanced Practice



Isaac Frank
Near Peer GP
Fellow



**Veronica
Kuperman**
Personalised
Care Lead



Maggs Lodge
Admin Fellow



Jim Petter
Paramedic Lead



Jo Sinclair
GP NQF and
Retention Lead



Roger Stead
Senior Project
Manager (BEMS)



**Lucie
Thompson**
Pharmacy Lead



Michelle Trenwith
Admin Fellow



Will Wallage
Clinical Lead



Di Walsh
Programme Lead



Website: www.bswtraininghub.nhs.uk



Email: bswicb.traininghub@nhs.net



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