

Newsletter

September 2023



Core Capability Framework for Medical Associate Profession

Do you have Physician Associate (PA) in your workforce and would like to support their development using a structured framework?

The Core Capabilities Framework for Medical Associate Professions sets a standard and offers the opportunity for PAs to develop and evidence their knowledge and skills, enabling the highest standards of practice, as well as providing a structure for career and role development across a variety of settings. This framework sets out clear expectations about supervision at the different tiers of practice.

This is a useful tool for employers across PCNs, as it can be used to demonstrate that the PAs in their workforce meet the defined core capabilities required for the role and enable patient safety. It is also useful as a communication tool, to support better patient and stakeholder understanding of the role of a PA in a multi-professional healthcare team.



Updated e-GP eLearning sessions

NHSE eLearning for Healthcare has worked with the RCGP to extensively review and update 18 sessions within the e-GP eLearning programme. The reviewed content covers topics such as the GP consultation process, patient safety and quality of care, being a GP and physical examinations.

For more information, and to access the revised sessions, please visit the [e-GP programme page](#).



Are you looking to develop in your admin or manager role?

The Training Hub is offering three Admin Fellowships over the next year. The Fellows will work together with the Training Hub for one day a week on an admin-related project, under the leadership of a GP Fellow.

This is an exciting opportunity if you want to broaden your horizons, have contact with other practices and share good practice.

Want to find out more? Then please email bswicb.traininghub@nhs.net for more information or to arrange an informal discussion.

The closing date for expressions of interest is Friday 15 September.

Small group facilitation training

7th September - Online

15th September – Face to Face

The Primary Care Academy has organised a multi-professional facilitation skills course for those new or relatively new to small group facilitation in primary care / community care.

Registration

For more information, see [here](#).

Roadmap Supervision Training Sessions

5th and 12th September 0915-1515hrs

3rd and 10th October from 0915-1515hrs

We have spaces on our upcoming 2-day virtual training.

Please use the [booking form](#) link to confirm your space.

CPD funding

CPD funding of £333 per person is available again this year for eligible staff. Contact bswicb.traininghub@nhs.net for more information.

FOCUS ON BSW Newly Qualified GP Fellowship Scheme

Jo Sinclair, GP NQF and Retention Lead



NHS England issued guidance in August 2020 to confirm that 100% of newly qualified GPs are entitled to take part in a fellowship scheme, to help facilitate their ongoing CPD learning and support them during the transition in becoming an independent practitioner. It is open to all those who have recently qualified. The BSW scheme is open to all GPs who have qualified within the previous 12 months and working within a practice in Bath, Swindon or Wiltshire.

The scheme offers the following;

- 1) Induction / BSW GP Starter Pack
- 2) First 5 course
- 3) Action Learning Set Groups
- 4) Problem Based Learning (PBL) Group
- 5) Education Trust Membership
- 6) Mentorship and coaching
- 7) Portfolio Work
- 8) Primary Care Academy webinars
- 9) GP update course
- 10) Next Gen GP opportunity

The hope is for the BSW NQGP Fellowship Scheme to offer a comprehensive support and learning network over the 2 years for all new GPs working within our region.

If you have any questions or for GPs interested in joining the scheme, please email bswicb.traininghub@nhs.net.

Digital Social Prescribing Summit

20th September 2023 0930 – 1230hrs

This aims to discuss the role of social prescribing in digital health transformation to improve patient outcomes and experience and realise benefits quicker. The summit will be focused on (a) empowerment and enablement (b) data, analytics and platform and (c) digital therapies. The webinar will include a mixture of keynote speeches, case study and workshop sessions to support primary care and ICSs to deliver NHS priorities. For more information, visit the [website](#).



BSW Clinical Multi-professional Workforce Attraction and Retention Conference

27th September 0930-1630hrs

Supporting early careers and beyond including recruitment and retention of multi professional practitioners in the BSW system via Preceptorship, legacy mentoring and the Professional Nurse Advocacy programmes.

Location: DoubleTree by Hilton Swindon

Objectives:

- Identifying best practice across BSW system (Including Primary care, Mental health services etc)
- Exploring system wide solutions
- Support all services to be aware of and use resources available
- Co-design – hearing the voices of preceptees and preceptors
- Launching the Core BSW preceptorship programme

Apply [here](#).

PERSONALISED CARE

A space dedicated to Personalised Care Practitioners and Managers

Coffee & Connect:

An opportunity to network with colleagues in the same role or working in the same locality. The next Coffee & Connect is organised by roles, the following one will be organised by locality.

Care Coordinators Coffee & Connect: Monday 18 September 12.30- 13.30

Health & Wellbeing Coaches Coffee & Connect: Monday 25 September 12.30- 13.30

Team Leader and Managers Coffee & Connect: Monday 2 October 12.30- 13.30

Social Prescribers Coffee & Connect: Monday 9 October 12.30-13.30

If you haven't received an invite and would like to attend please contact:
veronica.kuperman1@nhs.net

Team on TEAMS

A new team on TEAMS has been set up to bring together Personalised Care colleagues. If you are not a member yet and would like to be included please contact: veronica.kuperman1@nhs.net

Induction and Information sessions

The Training Hub Personalised Care Lead is now offering induction and information sessions for new and existing Personalised Care colleagues and managers.

Please email veronica.kuperman1@nhs.net to book.

Personalised Care Annual Event

18th January 0930-1600

A training and networking event for Care Coordinators, Health and Wellbeing Coaches, Social Prescribers and Personalised Care Managers.

Somerdale Pavilion, Keynsham, BS31 2FW

Please complete [booking form](#) to secure a place.



Tackling Health Inequalities: The Role of Personalised Care

28th September 0900-1230hrs

This free event will bring together a range of healthcare experts to explore the pivotal role that personalised care can play in helping to tackle the major health inequalities that exist today - spotlighting the benefits it is already delivering and discussing what needs to be done to realise its full potential.

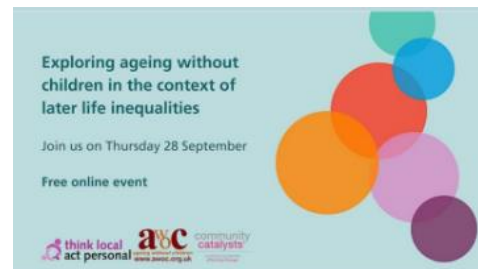
Click [here](#) to book your place

Exploring ageing without children

28th September 1130-1400hrs

The number of people in the UK ageing without family support is increasing and will continue to do so. In this online event, we will explore how this experience intersects with other key issues in later life and discuss ways to raise awareness and develop much-needed support.

Click [here](#) to book your place



'Managing Patient Certificate Requests'

8th September 0930-1200hrs

This training will familiarise you with the different types of certifications expected within primary care, and help you to understand some of the wider issues and potential pitfalls involved when faces with the GANFYD Syndrome (Get A Note From Your Doctor!)

Register your interest [here](#).

For any further information, contact shs.primarycareacademy@nhs.net

FCPs - The Secret To Thriving At Work

11th October 0930- 1130hrs

This two-hour interactive workshop will enable First Contact Practitioners to better understand how to maintain your wellbeing and how to thrive at work.

More information can be found [here](#).



Introduction to genomics In primary care

5th December 0930am-1230hrs

- What is genomics and how does it apply to you and your patients?
- What is the National Genomic Test Directory and what is available?
- Which genomic conditions might you see in primary care?
- What resources and support is available?
- As part of this training you will receive links to educational resources, and shape what the patient pathway.

More information can be found [here](#).

General Practice Staff Survey

- Work has now started on pulling together lists of staff who will be invited to participate in the NHS General Practice Staff Survey. Thank you to those practices who returned their staff lists by the 31st August deadline.
- Participation is entirely voluntary, but this is the first time the NHS Staff Survey has been opened out to General Practice and we urge you to share your staff lists with Rachel to ensure everyone has the opportunity to have their voice heard.
- Completing the staff lists and encouraging response to the survey can also help towards your QOF Staff and Wellbeing QI.
- Individual survey invitations will be sent directly from Picker (the independent survey provider) to staff at participating practices in October and will be open for eight weeks.
- Promotional material (posters / screen savers etc) to encourage response will be shared closer to the time.
- If you have any queries, please do not hesitate to contact rachelj.cooke@nhs.net



Oliver McGowan animation

NHS England, working with partners, has shared a powerful [new animation about The Oliver McGowan mandatory training on learning disability and autism](#)

The animation has been co-designed and co-produced with autistic people and people with a learning disability. It is aimed at helping staff and employers across health and social care to understand Oliver's Training and why it is so vitally important.

To find out more, visit [The Oliver McGowan mandatory training webpage](#)

Visa Sponsorship Licences – formally known as Tier 2

Over half of the doctors in GP training are international medical graduates, who are critical to General Practice. Given the length of GP training, these doctors are typically not eligible for indefinite leave to remain in the UK when they qualify and must be employed by a practice with a visa sponsorship licence to continue working in the UK. In BSW many of the international graduates completing their GP training would like to stay in the area and are looking for employment.

You can help support them into employment with your organisation by becoming a visa sponsor. To do this you need to apply to hold a visa sponsorship licence which is valid for four years. More information found [here](#) and [here](#).

How the BSW Training Hub can help you:

- The Training Hub are looking at ways to support you in this application. We are very keen to link doctors seeking a sponsoring practice to organisations who may be looking to recruit.
- We can arrange for dedicated support from one of our friendly and experienced Swindon Practice Managers for advice and tips regarding the application process.
- The Training Hub has secured some funding to help the next six practices that come forward to apply for a visa sponsorship licence.

For further information please contact Rachel Cooke, Project Lead, BSW Training Hub at rachelj.cooke@nhs.net.



Training Hub Team



Liz Alden

Clinical Lead



Rachel Cooke

Project Lead –
Primary Care
Flexible Staff Pool



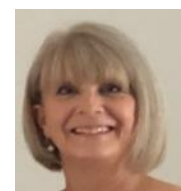
Hannah Cornish

GP Fellow



Kyra Crossley

Business Admin
Apprentice



Helen Edwards

Business Support
Officer



Hilary Fairfield

Training and
Development
Manager



Tina Fear

Nursing Lead



Kevin Foreman

Lead for apprentice-
ships, AHPs and
Advanced Practice



Veronica Kuperman

Personalised Care
Lead



Jim Petter

Paramedic
Lead



Jo Sinclair

GP NQF and
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Roger Stead

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Pharmacy Lead



Will Wallage

Clinical Lead



Di Walsh

Programme
Lead

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