

# Newsletter

October 2023



## Mentorship Guidance for Physicians Associates

This document provides information relating to the delivery of mentorship for Physician Associates (PA) undergoing funded preceptorships. It was produced by the NHS England Physician Associate Ambassadors – London and approved for national application by the PA Regional Reference Group. This guidance is intended to support the development of robust mentorship arrangements for PA preceptees,

where established models may not exist.

[NHSE PA preceptorship mentorship guidance August 23](#)

## CPD funding

CPD funding of £333 per person is available again this year for eligible staff. Contact [bswicb.traininghub@nhs.net](mailto:bswicb.traininghub@nhs.net) for more information

## Are you a Pharmacist or Pharmacy Technician working in primary care?

There are spaces on our mentorship programme to provide you with one-to-one support, whether you are new to your role or going through a transition at work. The programme gives you an opportunity to meet monthly with a mentor (online or in-person). For further details please contact [bswtraininghub@nhs.net](mailto:bswtraininghub@nhs.net)

## Risk and people in distress

**22<sup>nd</sup> November 0900 – 1630 hrs**

A day's training aimed at anyone working in BSW primary care who has contact with people experiencing mental health distress.

Venue: The Council Chamber, Civic Hall, St Stephen's Place, Trowbridge BA14 8AT  
For more information, please see [here](#).

## Oliver McGowan Training

Additional Tier 2 Training Sessions available  
Please register and book your place [here](#).

Tier 2 of the Oliver McGowan Mandatory Training on Learning Disability and Autism is for people who may need to provide care and support for autistic people or people with a learning disability. This is a full day face to face session and we have just doubled our training dates!

BSW Together ICS has launched an FAQ page to support the booking process for training sessions for the new Oliver McGowan Mandatory Training on Learning Disability and Autism which can be accessed [here](#)

Please ensure you that you complete Part 1 before attending the Tier 2 training, Part 1 is E-learning and accessed [here](#)

For further information on Oliver's story, visit <https://www.olivermcgowan.org/>



## The secret to thriving at work for FCPs

**11<sup>th</sup> October 0930- 1130hrs**

This two-hour interactive workshop will enable First Contact Practitioners to better understand how to maintain your wellbeing and how to thrive at work.

More information can be found [here](#).



## FOCUS ON Advanced Clinical Practitioner Funding

Financially, your Practice can not afford to ignore this message!

We know your Practice has not got money to throw away.....

Are you in danger of paying out money you might not need to?

Each year NHSE (formerly HEE) offer support funds to train Advanced Clinical Practitioners (Nurses, Paramedics, Pharmacists, AHPs), to the tune of £8600\* per trainee per year of training. For a new trainee embarking on a 3-year ACP Apprenticeship that works out at £25,800 per trainee. In addition to this, by applying for an Apprenticeship Levy Transfer via [the BSW Apprenticeship Network](#) the course fees are also fully covered.

Please DO NOT use the Co-Funding route and pay out £100's  
- when you can get it all for FREE!

To learn more about this income stream contact Dr Kevin Foreman (BSW Training Hub – [kevinforeman@nhs.net](mailto:kevinforeman@nhs.net) )

\*(Includes £2600 clinical supervision support)

### FCP Eligibility

The eligibility criteria in the Roadmaps to Practice state to become an FCP, an individual should have 5 years of postgraduate experience with at least 3 years in the area of practice the individual will be delivering in Primary Care. NHSE is taking a pragmatic approach in identifying relevant experience and individuals who require the educational support to fulfil their current role are able to access the required support.

The funded places are available to all FCPs delivering NHS services across England. HEIs have been asked to prioritise those who are currently working in primary care and/or an FCP role (particularly those who have already started or are progressing through completing the relevant Roadmap and require HEI support).

For further information contact Kevin Foreman in the Training Hub – [kevin.foreman@nhs.net](mailto:kevin.foreman@nhs.net)

### Indemnity insurance for PAs

Several PCNs have asked whether additional indemnity insurance is required for Physician Associates, and so clarification has been sought from Wessex LMC.

There is some general guidance around indemnity on the [Wessex LMC website](#). It would be expected that the CNSGP would provide cover for PAs etc as long as they fulfil the CNSGP's guidance.

The LMC recommends that you get confirmation of this in writing from the CNSGP. In terms of cover for those areas not covered by the CNSGP, it is advised that you check with your medical defence organisation to confirm what cover is included for ancillary staff.

Sometimes cover for professional representation is secured by the individual and sometimes the practice will pay. Unless there is something within the contract of employment to specific either way, then ultimately it is for the practice/individual to decide. Although, organisations such as the RCN have advised their members that it is an employer responsibility. It's also worth bearing in mind the impact it may have on the ability to recruit if the practice does not fund the cover.

Practices may also wish to double check their public liability insurance.



## Personalised Care Corner

A space dedicated to Personalised Care Practitioners and Managers

### **Coffee & Connect**

An opportunity to network with colleagues in the same role or working in the same locality.

-Team Leader and Managers Coffee & Connect: Monday 2<sup>nd</sup> October 1230- 1330 hrs  
-Social Prescribers Coffee & Connect: Monday 9<sup>th</sup> October 1230- 1330 hrs  
-Care Coordinators Coffee & Connect: Monday 13<sup>th</sup> November 1230- 1330 hrs  
-Health & Wellbeing Coaches Coffee & Connect: Monday 20<sup>th</sup> November 1230- 1330 hrs

If you haven't received an invite and would like to attend please contact:  
[veronica.kuperman1@nhs.net](mailto:veronica.kuperman1@nhs.net)

### **Team on TEAMS**

A new team on TEAMS has been set up to bring together Personalised Care colleagues. If you are not a member yet and would like to be included please contact: [veronica.kuperman1@nhs.net](mailto:veronica.kuperman1@nhs.net)

### **Induction and Information sessions**

The Training Hub Personalised Care Lead is now offering induction and information sessions for new and existing Personalised Care colleagues and managers.

Please email [veronica.kuperman1@nhs.net](mailto:veronica.kuperman1@nhs.net) to book.

### **Personalised Care Annual Event**

**18<sup>th</sup> January 0930 – 1600 hrs**

A training and networking event for Care Coordinators, Health and Wellbeing Coaches, Social Prescribers and Personalised Care Managers.

Somerdale Pavilion, Keynsham, BS31 2FW

To secure a place, please complete the booking form, [here](#), or contact [veronica.kuperman1@nhs.net](mailto:veronica.kuperman1@nhs.net)

## **South West Integrated Personalised Care Awards 2023**

These awards recognise and thank people who work within health and care, who focus on the 'What Matters to You' approach and have had a positive influence on the life of an individual/s and the health and care system. For detailed guidance on how to apply and further information, please see [here](#).



### **Visa Sponsorship Licences – formally known as Tier 2**

Over half of the doctors in GP training are international medical graduates, who are critical to General Practice. Given the length of GP training, these doctors are typically not eligible for indefinite leave to remain in the UK when they qualify and must be employed by a practice with a visa sponsorship licence to continue working in the UK. In BSW many of the international graduates completing their GP training would like to stay in the area and are looking for employment.

You can help support them into employment with your organisation by becoming a visa sponsor. To do this you need to apply to hold a visa sponsorship licence which is valid for four years. More information found [here](#) and [here](#).

How the BSW Training Hub can help you:

- The Training Hub are looking at ways to support you in this application. We are very keen to link doctors seeking a sponsoring practice to organisations who may be looking to recruit.
- We can arrange for dedicated support from one of our friendly and experienced Swindon Practice Managers for advice and tips regarding the application process.
- The Training Hub has secured some funding to help the next six practices that come forward to apply for a visa sponsorship licence.

For further information please contact Rachel Cooke, Project Lead, BSW Training Hub at [rachelj.cooke@nhs.net](mailto:rachelj.cooke@nhs.net).



## Additional £5000 per practice employing Return to Practice Nurses

In order to support employers to grow their workforce and to enable experienced nurses and midwives to return to the NMC register and back into practice, NHS England South West are funding an enhanced offer of an additional £5,000 per returner.

For further details please see [here](#).



## General Practice Staff Survey (for participating practices only)

Thank you to 66% of practices (57/87 practices in total) for submitting your staff lists to Rachel Cooke so that staff can be sent individual invitations to take part in the NHS General Practice Staff Survey. We are delighted with the great response.

Individual survey invitations will be sent directly from Picker (the independent survey provider) to staff in October and will be open for eight weeks from 02/10/2023 – 24/11/2023. Picker will send reminders about the survey throughout that period to ensure your staff have the opportunity to have their voice heard.

In advance of the survey going live, we have supplied some materials, including posters, screen savers and social media assets for you to promote the survey to your staff which are available to download [here](#).

Thank you again, and if you have any queries about the survey, please do not hesitate to contact [rachelj.cooke@nhs.net](mailto:rachelj.cooke@nhs.net)



## Training Hub Team



Liz Alden

Clinical Lead



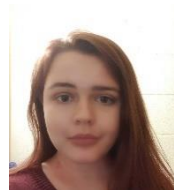
Rachel Cooke

Project Lead –  
Primary Care  
Flexible Staff Pool



Hannah Cornish

GP Fellow



Kyra Crossley

Business Admin  
Apprentice



Helen Edwards

Business Support  
Officer



Hilary Fairfield

Training and  
Development  
Manager



Tina Fear

Nursing Lead



Kevin Foreman

Lead for apprentice-  
ships, AHPs and  
Advanced Practice



Veronica Kuperman

Personalised Care  
Lead



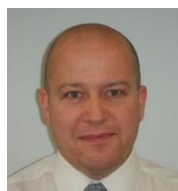
Jim Petter

Paramedic  
Lead



Jo Sinclair

GP NQF and  
Retention Lead



Roger Stead

Senior Project  
Manager (BEMS)



Lucie Thompson

Pharmacy Lead



Will Wallage

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Di Walsh

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Lead

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