

Newsletter

May 2023



Training for GP Assistants

NHSE is in the process of expanding the structured, accredited route based on PCN demand across the country, and this offer will likely come online in Summer/Autumn 2023.

PCNs can immediately start recruiting to the role, predominantly through trainee positions. Staff can be trained in-practice, with on-the-job training and development led by GPs, in line with the **role outline** and **national competency framework**, but there will be a slight gap in PCNs recruiting a GPA and the availability of an accredited provider.

Trainees can however begin to create their evidence aligned to the elements outlined in the national competency framework and undertake on-the-job training and development. As such, it is expected that trainees employed and trained in practice this year will be able to gain formal accreditation at a later date, if they so wish.

To support GPAs and mentors in developing their evidence, learners and mentors can refer to the current documents and FAQs available on **GPA e-learning for health**. Further guidance/information is also being developed and will continue to be added to this page over the coming weeks/months.

If your PCN/GP practice wishes to register their interest in accreditation, please complete this short **Microsoft Forms questionnaire**. Individuals can express their interest **here**.



New Clinical skills training offer for community pharmacists

HEE are making available 10,000 module places which will be delivered by **CliniSkills** until March 2024. This training will give community pharmacists the opportunity to build on their existing clinical examination and consultation skills to assess, treat and manage common health problems. This offer is available to community pharmacists, including part-time staff and locums working in community pharmacy

The Inspire Improvement Fellowship 2023

The Inspire Improvement Fellowship is now open for applications. This fully funded programme is open to frontline clinical leaders anywhere in the UK, any health or social care setting. Applications are welcome from those from diverse backgrounds.

This is a game changing programme. The fellowship starts with an individual, but the ripples are far reaching, and it helps to build capacity for change in teams, services and organisations. And while workplace culture is often talked about, this programme supports participants to do something about workplace culture with their teams.

Closing date 30 May 2023; programme starts September 2023.

More information, see **here**.

E-portfolio for paramedics - update

The e-portfolio is now available to ALL paramedics working in primary care being based upon the FCP Roadmap capabilities.

The funding can now cover the cost of the whole first year of the portfolio so no contribution from staff or employers being required.

Fourteen Fish e-Portfolio for Primary Care Paramedics (collegeofparamedics.co.uk)

FOCUS ON Student Nurses

The Training Hub Lead for Practice Nursing is Tina Fear



Tina has been working hard to promote primary care as a 'first career choice' for nurses following registration. One of the projects she has initiated has been 'Students on Tour' where she facilitated six student nurses going into Hathaway Medical Centre in Chippenham to undertake health checks at a weekend for those who were unable to attend in surgery time.

"This was a valuable learning opportunity" stated Tina. "They worked in pairs with support from myself and an experienced General Practice Nurse and this gave them a useful taster for working in a practice once they finish their training. They all experienced some abnormal readings in blood pressure, cholesterol readings and mental health issues and implemented action plans to support their decisions. I envisage that at least some of these nurses will be coming straight into primary care within the next few months."

Mental Health First Aid Training (MHFA)

5th, 6th, 12th and 14th June 0900 – 1300 hrs
New dates are now available for MHFA Training.

For more information about the course, email
Bswicb.traininghub@nhs.net

Care of people with a Learning Disability

30th June 1300 – 1400 hrs

The session will cover:

- Health inequalities in people with a learning disability
- Tips and tricks for effective communication
- Reasonable adjustments within primary care
- What a good health check looks like
- Follow up after the health check

Speakers:

- Dr Molly Moffat, GP Clinical Lead in LD and autism
- Tula Daley, Deputy Team Leader, Community LD team
- Dr Chetal Sheth, GP Partner, Sarum Health Group
- Dr Nathalie Leyland, Consultant in LD Psychiatry

To join this meeting, please use this [link](#)



The Oliver McGowan Mandatory Training

A new ambitious and wide-reaching training initiative, called The Oliver McGowan Mandatory Training, is being rolled out this summer.

The Oliver McGowan Mandatory Training on Learning Disability and Autism is named after Oliver McGowan, whose death highlighted the need for health and social care staff to have better skills, knowledge and understanding of the needs for autistic people and those with a learning disability.

For more information about the training, see [here](#).
To find out more about Oliver's story, click [here](#).

E-learning for administration staff

E-Learning for Health (E-lfh) have a free online resource named **Administrative Triage Using Digital Tools in General Practice**, and four new modules have been added recently.

To access the free elearning, register [here](#).
To view this specific programme, click [here](#) to view and enrol.

GPintheCloud – remote locum GP pilot

Lantum and GPintheCloud (GPitC) have teamed up to enable your practice to book remote locum GPs leading to greater workforce resilience.

More information about the pilot is available [online](#).

To get set up and start posting remote sessions please email Rachel Cooke, Project Lead, Primary Care Flexible Staff Pool, at rachelj.cooke@nhs.net.



Tackling Health Inequalities with Population Health Management

A series of masterclasses with focus on tackling health inequalities at a local, regional and national level, understanding the impact of strategic workforce planning in tackling health inequalities and adopting a population health management approach in your day to day work. These three different sessions each last 1hr 30mins and are being held on various dates April – July. Click on the title of the session in which you are interested for more information:

Population Health Management and Health Inequalities Masterclass
Strategic Workforce Planning and Population Health Management
Techniques to embed Population Health Management Approaches in Day-to-Day Work

Express coaching

For anyone working within health or care in the south west, the Express Coaches can offer focused, short-term support in the form of a virtual coaching session. These are designed to offer a safe space where colleagues can reflect on and explore their concerns, needs and challenges in a constructive way.

Find out more and apply for your coaching session on our website.

Calling all BSW Allied Health Professions in Primary Care

Please take a look at this placement provision myth busting and resource rich poster. This poster has been created in response to your feedback and highlights the positive outcomes of providing placements e.g. claiming placement tariff for the practice and receiving audit support. Find out more by clicking [here](#).

Advanced Practice Community Event – new date

Wednesday 14 June 0900 – 1300hrs
Attendees will learn of opportunities and challenges in setting up a new advanced practice led service, benefits of advanced practitioners supporting care homes and more.

For further information, see [here](#).
Registration will close on Monday 29 May.



Clinical Examination Skills Training for Community Pharmacists

HEE are now providing 10,000 fully funded, NHS clinical examination skills training places for community pharmacists, until March 2024.

This new offer will build on community pharmacists' existing clinical examination and consultation skills – to assess, treat and manage common health problems.

Sign up now for Clinical examination skills training, which will be delivered by CliniSkills.

Following completion of an online gateway module on history taking and identification of serious conditions, pharmacists can choose their preferred journey through four optional modules - dermatology, cardiology, paediatrics and ENT. The module content will be delivered online using a flexible and responsive eLearning system, with optional face-to-face attendance. Pharmacists can complete the training at a pace and time of their choice.

This offer is available to community pharmacists, including part time staff and locums working in community pharmacy.

To register and find out more about the training visit the [CliniSkills website](#). To find out more about the Pharmacy Integration Programme, visit the [Health Education England website](#).

For any further enquiries, please contact cest@cliniskills.com

Workforce planning for nursing teams

NHS England are encouraging team of 3 – 5 nursing staff from PCNs/practices to join the South West Workforce Planning Masterclass - a 12-week course - starting in September. Please see the attached information. Some one-day workshops introducing Workforce Planning will also be offered in due course. **Watch this space!**





A new approach to developing your shared decision-making skills

Developed with Keele University, 'Virtual Patient Simulation' has been designed to allow people to develop their shared decision-making skills in a risk-free, simulated environment. The first two Virtual Patient scenarios to be launched involve an in-person discussion around osteoarthritis and a telephone consultation with a father concerned about his son's sore throat. More scenarios will be launched in the coming months. You will need to register with the Personalised Care Institute if you haven't already done so, but once registered these resources are completely free. Test your Personalised Care conversational skills [here](#).

Primary Care Flexible Staff Pool now includes Practice Nurses

The option for practices to start posting Practice Nurse shifts has now been activated on your Lantum accounts. The official launch date is 16th May (to allow time for the nurse pool to build further), however, you are invited to start posting nurse shifts from today.

If your practice does not yet have a Lantum account, or for any other queries, please contact Rachel Cooke, Project Lead - Primary Care Flexible Staff Pool, at rachelj.cooke@nhs.net.

If you are a Practice Nurse and wish to join the pool, you can find out more [here](#).

Help to optimise test ordering for chronic conditions in primary care

Inviting GPs, Nurses and Allied Health Professionals working in Primary Care to fill in a research questionnaire.

The University of Bristol along with the National Institute of Healthcare Research are conducting a study looking at the optimal blood tests to be taken from people with long term conditions in general practice.

The questionnaire is anonymous, and takes around 5 mins to complete, you can be entered into a draw for a £100 shopping voucher for participating if you choose.

To see the survey, see [here](#).



Fully-funded diabetes training

The BSW Specialist Diabetes Service is providing a comprehensive programme of training this year. All courses are fully-funded and backfill payments can be paid to practices for attendance by practice nurses.

For full details, see [here](#).

Independent prescribing courses for pharmacists

April 2023 – March 2024

HEE are offering more independent prescribing courses from March 2023 for pharmacists working across several settings, including locums.

This training enables pharmacists to support patients from diagnosing to prescribing, and to provide advice and follow-up, while also helping them to feel confident and prepared for the new challenges of their role.

Course providers are offering multiple intake dates. Start dates will depend on the university provider.

For more information, Please visit [HEE's independent prescribing webpage](#).

Planning and running an educational event

17th May 1800 – 2000 hrs

During this virtual workshop, you will explore how you can hook learners and help people to discover and learn for themselves. You will consider how to organise your session whilst keeping them interesting and interactive.

For more information, see [here](#).

Primary Care on lipids by the AHSN

The West of England AHSN is providing a series of 80-minute online education sessions for GPs and Health Care Professionals on the management of patients with high cholesterol and lipid disorders.

For more information, see [here](#).



Training Hub lead areas



Liz Alden

Clinical Lead



Leandra Aitken

Mental Health
Lead



Rachel Cooke

Project Lead –
Primary Care
Flexible Staff Pool



Kyra Crossley

Business Admin
Apprentice



Helen Edwards

Business Support
Officer



Hilary Fairfield

Training and
Development
Manager



Tina Fear

Nursing Lead



Kevin Foreman

Lead for apprentice-
ships, AHPs and
Advanced Practice



Veronica Kuperman

Personalised Care
Lead



Jim Petter

Paramedic
Lead



Jo Sinclair

GP NQF and
Retention
Lead



Will Wallage

Clinical Lead



Di Walsh

Programme
Lead

Website: www.bswtraininghub.nhs.uk

Email: Bswicb.traininghub@nhs.net

Facebook: [@BSWGeneralPracticeJobs.nhs.uk](https://www.facebook.com/BSWGeneralPracticeJobs.nhs.uk)

[@BSWTrainingHub](https://www.facebook.com/BSWTrainingHub)

Twitter: [@BSWJobs](https://twitter.com/BSWJobs)

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